



# Many Voices Shared Vision

**PACTT** 2021-2022 ANNUAL REPORT



*At PACTT, our mission is to assist individuals with autism in becoming as independent as possible with the ability to integrate effectively into their homes and community.*

*Dear Friends,*

PACTT represents an idea of what is possible when a group of individuals come together with a shared vision to assure that people with autism are part of the fabric of their communities. We look to share this vision not only through our work, but also in the ways we collaborate and lead. We do this not just with the individuals we support, but with their families, their communities and others in the autism field who are also doing critical work.

When we embarked on a strategic vision to create communities of belonging for people with autism four years ago, we were determined to make an impact. While it was important that PACTT affect what happens within the four walls of our organization, we also set out to change the way people thought about people who live with autism and how supports like those found at PACTT should be available across Illinois. And while much work lies ahead, this vision—crafted together with many of you who dream on behalf of PACTT—continues to challenge and guide us as we care for those we support and consider the opportunities that lie ahead.

PACTT has experienced a year that, while at times has been hard, has also had many moments where you could truly see our vision in action. We have increased our residential capacity by adding a new home where folks are thriving and we are now planning for our next home. Since 2018 PACTT has invested over a million dollars in wages and wage equity in our staff assuring that their talents are not just recognized, but compensated in a way that honors that work. Our Board of Directors has added new members in order to better position the organization to assure that more individuals with autism have access to community integrated supports.

This has been an extraordinary year and what we have been able to accomplish is possible because of the ways in which the many voices of the PACTT community support us. We are deeply grateful for that support and we are excited to see what lies ahead as we keep moving toward our shared vision for the future.



A handwritten signature in black ink that reads "Kristen Huffman - Gottschling". The signature is fluid and cursive.

Dr. Kristen Huffman-Gottschling  
*Executive Director*



A handwritten signature in black ink that reads "Danielle Loevy". The signature is fluid and cursive.

Danielle Loevy  
*Board President*

# Many Voices Shared Vision



To lead us into the future, vision requires two essential elements. First, it must be rooted in both the lessons learned in the past and a deep understanding of the present. Second, it requires a wide array of voices, all sharing their hopes, challenges and dreams.

From its founding, the trajectory of PACTT has been informed by the voices of participants and their families, staff, and critical partners.

Our very name—Parents Allied

with Children and Teachers for Tomorrow—points to a powerful founding collaboration, formed by a vision where people with autism are not measured by their disability, but rather respected for their abilities and given the opportunity to be the best version of themselves. For nearly thirty years, this founding aspiration has guided PACTT's ongoing work to assist individuals with autism in becoming as independent as possible.

While PACTT had been balancing safety with appropriate risk since the early 1990s in order to expand participant opportunities, in 1999 the United States Supreme Court finally recognized that people with intellectual and developmental disabilities deserve to

thrive in the least restrictive setting possible. This ruling reinforced the idea that a community-based model of care is preferable to the institutional model that had been the norm for generations. The model envisioned at PACTT was in fact becoming the model that was being recognized at the national level as best practice, paving the way for the people supported at PACTT and others to have the right to truly be part of their communities.

Regardless of the high level of support needed, families, staff, and the participants themselves have known that by claiming their right to be included in community employment, and recreation, they are not only elevating their own life but they are also enriching the lives of those they come in contact with. The vision and action of the '90s was a critical first step in encouraging access to a fully-lived life; yet it continues to require a combination of advocacy and commitment to ensure that community-based living is available to individuals with autism across their communities.

In 2018, with the help of the voices of over 100 supporters, PACTT participants and their families, the Board of Directors approved





a “21st Century Vision” for the organization, focusing on expanding programs and opportunities for those we serve. We knew that the groundwork laid by the founding vision needed to continue as PACTT stakeholders moved the organization forward in order to deepen its impact both within the agency and across the state.

PACTT has taken great strides in fulfilling this 21st Century Vision. Over the last four years and in spite of the day-to-day challenges of the pandemic, we’ve been guided by this vision to increase opportunities for all who are a part of PACTT. Our programs have been enhanced by investing in staff, expanding residential options and addressing the environments of PACTT facilities. All of this is done through the lens of advancing human rights of each participant in every activity and in every space. The actualization of one’s rights takes comprehensive action and extensive partnership, and our work toward our vision embodies this.

Whether it is attending to the bricks and mortar, assuring that privacy and dignity are respected in our homes and day programs or planning for new buildings that expand opportunities, part of our vision is to create spaces that support independence and self-determination. In the last three years, we have spent over a half million dollars renovating our existing facilities to better support the people we serve. In addition, PACTT has invested a million dollars in the purchase and buildout of an innovative two-flat that is now home to six people. This home was co-constructed with the people whose home it is, their families, and the team at PACTT. It is a model for independent living that is becoming the new template for future residences. People are thriving in this environment that carefully balances privacy, independence, and community.

*At a time when the need to cultivate talent is critical, we have been able to retain and grow our teams thanks in large part to the commitments given to PACTT by our generous supporters.*



An equally important aspect of our vision is to have an active and engaged team at PACTT who want to keep learning while remaining teachable. We know that the people who come to work here every day do so because they are committed not just to the day-to-day work, but also to the mission and vision of the organization. PACTT's commitment to staff is both professional as well as financial. This emphasis on wage equity and recognition of the value of our staff has helped PACTT to weather one of the most significant labor shifts in recent history. At a time when the need to cultivate talent is critical, we have been able to retain and grow our teams thanks in large part to the commitments given to PACTT by our generous supporters.

It is hard to overstate the work done at PACTT and the way it has helped us quietly grow. Our stability has enabled us to grow our residential program by 25% during a time when residential opportunities for people with a developmental or intellectual disability in Illinois were shrinking by 25%. It has also empowered us to plan and create projects around our vision that will continue to build a bright future for people with autism in Illinois.

Ask any team member at PACTT why they do what they do, and they will tell you that it is for the people they support—for and with our participants. The dreams of returning to work, the dreams of finding the right opportunities to thrive in a community, the dreams of creating a broader social network, and the dreams of PACTT simply getting better at what it does each and every day—these are the dreams shared with us by the many voices of our participants and motivate every single



activity from cooking a meal to planning a capital project. We are indeed many voices, but it is the voices of the people we support that have the biggest influence. It is that shared vision that keeps us thriving even in the midst of adversity. It is also critical to wait patiently for the right time to actuate this vision so that growth does not outpace capacity.

The voices of PACTT participants continue to influence us about what really matters. Waiting for their new house to open was especially not easy for two of the folks who were about to move into the home. Although there were a series of inevitable delays in getting the house ready, they were unbelievably patient with the situation. When the day finally came that the two gentlemen

were able to move into their rooms, assemble furniture for their apartment and spend time telling us what else their home needed, the joy was immense. On his first weekend, one of the young men was able to spend his time roaming Rogers Park with his support staff. He went out for tacos, discovered cool stores to shop in, and explored all that this vibrant community has to offer. When asked about his weekend, he exuberantly articulated how much he loved his new home and the team supporting him. He made connections from day one—connections that will continue to build as he graduates, finds supported employment, takes his place in the community, and explores what it means to be a Rogers Parker. Nurturing this connectedness is what PACTT does and why PACTT exists. The vision that we all share is the critical difference between a life lived in isolation and a life that is full of the richness that comes from forming relationships, finding place, and building a life that matters.



# Financial Statements

## STATEMENT OF FINANCIAL POSITION at June 30, 2022

### ASSETS

|                                   |                    |
|-----------------------------------|--------------------|
| Cash and Cash Equivalents         | \$1,862,713        |
| Accounts Receivable, Net          | 514,637            |
| Capital Campaign Receivables      | 377,502            |
| Prepaid Expenses and Other Assets | 118,560            |
| Participant Trust Assets          | 61,492             |
| Property and Equipment, Net       | <u>2,723,402</u>   |
| <b>Total Assets</b>               | <b>\$5,658,306</b> |

### LIABILITIES AND NET ASSETS

|                                     |                    |
|-------------------------------------|--------------------|
| LIABILITIES                         |                    |
| Line of Credit                      | \$300,000          |
| Accounts Payable & Accrued Expenses | 72,294             |
| Accrued Payroll Related Expenses    | 56,287             |
| Participant Trust Liabilities       | 61,492             |
| Mortgages Payable                   | 662,373            |
| Deferred Income                     | <u>2,500</u>       |
| <b>Total Liabilities</b>            | <b>\$1,154,946</b> |

|                         |                    |
|-------------------------|--------------------|
| NET ASSETS              |                    |
| Unrestricted            | \$4,125,858        |
| Temporarily Restricted  | <u>377,502</u>     |
| <b>Total Net Assets</b> | <b>\$4,503,360</b> |

|   |                    |
|---|--------------------|
| <b>Total Liabilities and Net Assets</b> | <b>\$5,658,306</b> |
|---|--------------------|

## STATEMENT OF ACTIVITIES for Year Ended June 30, 2022

### Support and Revenues:

|                                       |                    |
|---------------------------------------|--------------------|
| Illinois Department of Human Services | \$2,460,837        |
| Illinois State Board of Education     | 1,683,251          |
| Client/Family/Third-Party Payments    | 241,449            |
| Contributions/Grants                  | 536,362            |
| Capital Campaign Revenues             | 7,015              |
| Special Events, Net                   | 196,983            |
| Other Income                          | <u>19,210</u>      |
| <b>Total Support and Revenues</b>     | <b>\$5,145,107</b> |

### Expenses:

|                               |                    |
|-------------------------------|--------------------|
| Program Services              |                    |
| Group Homes                   | \$1,152,875        |
| Adult CILAs                   | 1,295,807          |
| Learning Center               | 1,281,819          |
| Transition                    | 394,837            |
| Vocational                    | <u>468,250</u>     |
| <b>Total Program Expenses</b> | <b>\$4,593,588</b> |

### Supporting Services:

|                                  |                  |
|----------------------------------|------------------|
| Fundraising                      | \$302,157        |
| Management & General             | <u>411,822</u>   |
| <b>Total Supporting Expenses</b> | <b>\$713,979</b> |

|                       |                    |
|-----------------------|--------------------|
| <b>Total Expenses</b> | <b>\$5,307,567</b> |
|-----------------------|--------------------|

|                               |                  |
|-------------------------------|------------------|
| <b>Decrease in Net Assets</b> | <b>\$162,460</b> |
|-------------------------------|------------------|

|                                      |                    |
|--------------------------------------|--------------------|
| <b>Net Assets, Beginning of Year</b> | <b>\$4,665,820</b> |
|--------------------------------------|--------------------|

|                                |                    |
|--------------------------------|--------------------|
| <b>Net Assets, End of Year</b> | <b>\$4,503,360</b> |
|--------------------------------|--------------------|







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The Development Office has made every effort to ensure the accuracy of the information contained in this Annual Report. If your name has been omitted or listed incorrectly, we apologize. Please advise PACTT of any changes that need to be made by contacting [jswordy@pactt.org](mailto:jswordy@pactt.org). Thank you for your generous support of PACTT.



## *Gifts in Kind*

Wendy & David Alfano  
 Alioto Interiors, Inc.  
 Sherry & Robert Auld  
 Bloomingdales  
 Blue Plate Catering  
 Bradford Renaissance Portraits Corp.  
 Calo Restaurant  
 Cantigny Golf Course  
 Chicago Wolves Pro Hockey  
 Chicago From The Lake, Ltd.  
 Court Theatre  
 Cub Scout Pack 100 Webelos Den  
 Ann & Thomas Derrig  
 Megan Derrig  
 Nicole Estrada & Thomas Derrig  
 Heather & David Figlioli  
 Fogo de Chao  
 Frank Lloyd Wright Home and Studio  
 Gene & Georgetti  
 Gibsons Restaurant Group  
 Giordano's Pizza  
 Lynn & Michael Hayes  
 Patricia & Thomas Hein  
 Rick Heinz  
 Mary & Brian Herbstritt  
 Hubbard Street Dance Chicago  
 Grace Huffman-Gottschling  
 Kristen & David Huffman-Gottschling  
 Il Vicolo Trattoria  
 Illinois Sports Facilities Authority

Kane County Cougars  
 Linda Z's  
 Lou Malnati's Pizzeria  
 Lynfred Winery  
 Mata Traders  
 Nico Osteria  
 Northlight Theatre  
 Oak Park Country Club  
 Oak Park Jewelers  
 Olympia Chiropractic Physical Therapy  
 Paramount Theatre  
 Lee & Anthony Raspante  
 Reed's Canoe Trips  
 Revolution Brewery  
 Rivendell Theatre Ensemble  
 Lisa & William Ryan  
 Lisa & Michael Shanahan  
 Patricia Skalka  
 Skydeck Chicago  
 Pamela & Fran Taglia  
 Sons of Chicago  
 Tavern on Rush  
 Temperance Beer Company  
 The Joffrey Ballet  
 The Drake Hotel  
 The Wine Group  
 Thompson Chicago Hotel  
 Kara & Scott Van Lieu  
 Westgate Flowers  
 Elizabeth & Robert White



## *PACTT Learning Center Board of Directors*

Danielle Loevy, President  
 Sarah Katz, Vice President  
 William Stapel, Treasurer  
 William Ryan, Secretary  
 Lanie Adair  
 Kenneth Avick  
 Jennifer Herman  
 Kathy Lunsky  
 Michelle Sakayan  
 Debbie Senoff-Langford  
 Robert White

PACTT's governing board welcomed three new members to its talented and dedicated team in 2021-2022. Jennifer Herman, Kathy Lunsky and Michelle Sakayan bring enthusiasm, expertise and skill in the areas of accounting, operations management, and architecture. The Board of Directors of PACTT continues to drive the mission forward by providing financial oversight and laying the groundwork to ensure a secure future for the organization and those it serves. PACTT is grateful for their contribution of time and treasure toward the advancement of PACTT in a volunteer capacity.

*Thank you!*

*The donors below gave a gift to PACTT Learning Center in memory of Larry Richey.*

|                                |                         |
|--------------------------------|-------------------------|
| Robert Dobis                   | Cody Poirier            |
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| John Hennessy                  | Elizabeth Shanahan      |
| Gary Lenhoff                   | Kurt Warning            |
| Peter Leonis                   | Thomas & Marianne Zidar |
| Robert Passineau               |                         |



# PACTT

*Connecting people with autism  
to the community*

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